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(SUSTAINABILITY POLICY)

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1. INTRODUCTION

We at Mahindra Logistic Ltd. believe that adopting sustainable practice in all our operations is not only a business imperative for us but also provides us with a competitive advantage in long run. We integrate economic progress, social responsibility and environment concerns with the objective of improving quality of life. We believe in integrating our business values and operations to meet the expectations of our stakeholders that includes customers, employees, partners, investors and communities-

2. OUR COMMITMENT

We respect the need of both the current and future generations and are committed to sustainable development as a core business practice.

3. SCOPE

This policy applies to all levels of the organization across Mahindra Logistics Ltd. India.

4. VISION

To be a logistics leader in implementing sustainable business practices which helps maximize benefit to the environment and community.

5. POLICY STATEMENTS

- Understanding the materiality of our business and working on addressing all issues in this regard
- Adopting eco-friendly technologies in our business operations to achieve better environment and social performance.
- Focusing on improving energy efficiency, fuel efficiency and actively engage in mitigation of GHG emissions.
- Managing biodiversity conservation and natural capital improvement across all operations.
- Insuring that relevant environmental and social aspects are embedded in our business decisions and goals, including mapping and addressing sustainability risks and opportunities.
- Upholding the highest standards of Business Ethics and corporate governance.
- Nurturing our human capital through engagement, training and development to improve quality life through adopting sustainability practices at personal and professional level.
- Provide and maintain a clean, healthy and safe working environment for employees, customers, business associates and the community protecting their fundamental rights and encouraging diversity. Maximizing safety & health impacts of our services.
- Advocating with, encouraging and supporting our partners and other stakeholders to adopt sustainability practices.
- Improve our services to consistently enhance the value proposition to our customers while taking care of the environment.
- Optimizing use of natural resources through material substitution, waste reduction, recycling, reuse and upcycling.
- We will support local communities where we have significant operations and be a good neighbour wherever we operate.

